



When I look at my employee today
WHAT DOES MY EMPLOYEE LOVE DOING (HEART) ?

I see that he/she is energized by...

I see that his/her energy is drained by...

We have created the following opportunities to help him/her do more of what he/she loves doing:

We have missed the following opportunities to help him/her do more of what he/she loves doing:



When I look at my employee today
WHAT IS MY EMPLOYEE GOOD AT (MIND) ?

I see that he/she is extremely good at...

I see that he/she makes best use of these strengths when...

We have created the following opportunities to help him/her do more of
what he/she is good at:

We have missed the following opportunities to help him/her do more of
what he/she is good at:



When I look at my employee today
WHAT ARE MY EMPLOYEE'S PRACTICAL NEEDS (BODY) ?

I consider that the following working conditions are suitable to give him/her optimal support (tick if 'ok')

Pay	Workspace	Location	Working hours	...
<input type="radio"/>				

I see that he/she can recharge his/her battery sufficiently by...

We have created the following opportunities to 'customize' his/her working conditions...

We have missed the following opportunities to 'customize' his/her working conditions...



When I look at my employee today
WHAT IS MEANINGFUL FOR MY EMPLOYEE (SOUL)

I see that he/she really makes a difference by...

His/her job exists because ...

We have created the following opportunities to make his/her work more meaningful...

We have missed the following opportunities to make his/her work more meaningful...